

Nicole Colter

359 Bitgood Road ♦ Griswold, CT 06351 ♦ (860) 917-5842 ♦ hope@nicolecolter.com

EDUCATION

Master of Science, Creative Studies

International Center for Studies in Creativity
Buffalo State College, Buffalo, NY – August 2018

Graduate Certificate in Creativity & Change Leadership

State University of New York, Buffalo, NY – December 2016

Bachelor of Business Administration

Human Resources Management
Bernard Baruch College, New York, NY – June 2000

PROFILE

Entrepreneurial educator ready to create transformational training and development using agile learning techniques. Talented marketing professional with a knack for combining unlikely elements into creative solutions. Trained problem solver and facilitator of innovation. Master of collaboration – formal and informal strategic partnerships. Meticulous system and process developer with years of project management experience. Authentic visionary leader who can inspire people to action.

PROFESSIONAL EXPERIENCE

Program Planning & Business Development

- ◆ Launched science education company selling programs directly to elementary schools and parents of K-6 children
- ◆ Founded magazines helping local businesses reach over 100,000 parents via six regional zones covering Rhode Island, Eastern CT and Long Island, NY. Successfully sold NY & RI magazines and collaborated with The New London Day to transition CT clients to CT Family Magazine. Achieved over 90% client retention for buyers.
- ◆ Established a business to business barter exchange in Eastern CT; integrated into the largest USA barter exchange
- ◆ Conducted needs assessment interviews using a consultative approach and designed solutions to meet client needs

Public Relations & Marketing

- ◆ Published magazines for almost 12 years which fostered many skills including, but not limited to, development of effective and integrated press releases, brochures, print advertising, email and social media marketing campaigns
- ◆ Developed branding and implemented marketing strategy, marketing calendar and promotional activities for each founded business – Kaleidoscope ALC, Pick Yourself Project, Mad Science, Parent Bug and Barter Matchmakers
- ◆ Hosted Summer Camp & Back-to-School Expos in Warwick Mall coordinating booth sales, logistics and entertainment
- ◆ Participated in business networking, locally and online, to develop referral sources and strategic partnerships
- ◆ Built and maintained strong client and community relationships

Administrative Services

- ◆ Managed all bookkeeping, accounts payable and receivable, purchasing, product pricing and discounts
- ◆ Designed website maps with user interface and back-end needs clearly articulated
- ◆ Recruited, hired, trained, supervised, and evaluated instructors and employees
- ◆ Handled database conversions including data integration and data mapping
- ◆ Responsible for customer service and communication – invoices, statements, tax forms, newsletters, reminders, etc.
- ◆ Extensive experience with legal contracts and contract negotiation
- ◆ Ensured quality control by writing procedures and creating review systems including online surveys for client feedback, service satisfaction and exit surveys

Strategic Planning & Compliance

- ◆ Ensured ongoing compliance with laws, franchise rules, grant specifications and insurance requirements; former holder of Series 7 & 63 licenses
- ◆ Acted as Project Manager for mergers, acquisitions and all new business ventures
- ◆ Consistently streamlined processes to boost efficiency and minimize errors by leveraging technology
- ◆ Constantly scanned environment for opportunities and threats and adjusted strategy as needed

Teaching & Facilitation

- ◆ Developed and presented interactive educational experiences and materials for children, adolescents and adults
- ◆ Designed teambuilding and experiential learning activities that develop 21st century learning skills
- ◆ Built an agile learning culture within a college introductory management course by using self-managed teams that co-create the learning experience; used a similar approach for youth entrepreneurship program, Pick Yourself Project
- ◆ Facilitated creative problem-solving (CPS) sessions to assist clients to explore their vision, formulate solutions, evaluate assistance and resistance factors, as well as develop detailed plans of action

WORK HISTORY

Founder & Chief Firestarter Kaleidoscope ALC, Inc (Pick Yourself Project), Griswold, CT	2019-Present
Adjunct Faculty, Business & Technology Three Rivers Community College, Norwich, CT	2019-Present
Teen Outreach Program (TOP) Facilitator EASTCONN: Quinebaug Middle College, Danielson, CT	2015-2019
Substitute Teacher Kelly Educational Services, New London, CT	2014-2015
Co-owner & Registered Trade Broker Barter Matchmakers, Eastern CT	2012-2014
Independent Seminar Facilitator Laugh Your Way to a Better Marriage, Green Bay, WI	2011-2014
Co-owner & Publisher Parent Bug Magazine, Eastern CT & Rhode Island	2003-2015
Co-owner & Science Educator Mad Science of Southeastern CT, Jewett City, CT	2003-2014
Assistant Vice President - Mutual Fund Operations Wholesale Distribution Manager - Mutual Fund Operations Institutional Service Representative - Mutual Fund Operations Retail Service Representative - Mutual Fund Operations Credit Suisse Asset Management, New York, NY	1996-2002

COMPUTER SKILLS

- ◆ Microsoft Office ◆ WordPress ◆ Quickbooks ◆ CRM Systems ◆ Database Management ◆ Automated Workflow Systems ◆
- ◆ Constant Contact, MailChimp & Eventbrite: Email Marketing, Social Media Campaigns, Survey and Event Management ◆